



COT-RPMS

TEACHER I-III

INTER-OBSERVER AGREEMENT FORM

OBSERVER 1: _____

NAME OF TEACHER OBSERVED: _____

OBSERVER 2: _____

OBSERVER 3: _____

SUBJECT & GRADE LEVEL TAUGHT: _____

DATE: _____

OBSERVATION: 1 2 3 4

QUARTER: _____

DIRECTIONS FOR THE OBSERVERS:

Discuss with the other observers your reason/s for rating in each indicator. In case of different ratings, come up with a final rating. The final rating is NOT an average; it is a rating based on a reasoned and consensual judgment. Indicate this rating on the column for Final Rating.

Note that if the Ratee gets NO (Not Observed) in an indicator, write 3 as the Final Rating.

INDICATORS	FINAL RATING
1. Applied knowledge of content within and across curriculum teaching areas.	
2. Used a range of teaching strategies that enhance learner achievement in literacy and numeracy skills.	
3. Applied a range of teaching strategies to develop critical and creative thinking, as well as other higher-order thinking skills.	
4. Managed classroom structure to engage learners, individually or in groups, in meaningful exploration, discovery and hands-on activities within a range of physical learning environments.	
5. Managed learner behavior constructively by applying positive and non-violent discipline to ensure learning-focused environments.	
6. Used differentiated, developmentally appropriate learning experiences to address learners' gender, needs, strengths, interests and experiences.	
7. Planned, managed and implemented developmentally sequenced teaching and learning processes to meet curriculum requirements and varied teaching contexts.	
8. Selected, developed, organized and used appropriate teaching and learning resources, including ICT, to address learning goals.	
9. Designed, selected, organized and used diagnostic, formative and summative assessment strategies consistent with curriculum requirements.	

OTHER COMMENTS:

Signature over Printed Name
of Observer 1

Signature over Printed Name
of Observer 2

Signature over Printed Name
of Observer 3

Signature over Printed Name of the Teacher